

# POPIA POLICY

PLACEMENT PERSONNEL

**REVISION 1** 

**DATE: 28 OCTOBER 2017** 

DOC NR: POL-COM-007

## APPROVAL

| Company  | Name                 | Policy Revision | Date            | Signature |
|----------|----------------------|-----------------|-----------------|-----------|
| Nursetec | NCD Van<br>Huyssteen | 1               | 28 October 2017 | (filter)  |

## **CONFIGURATION OF DOCUMENT**

| Revision nr: | Date:      | Selection/Page adjusted: | Revised/Adjusted by: | Developed by          |
|--------------|------------|--------------------------|----------------------|-----------------------|
| 1            | 28/10/2017 | N/A                      | Revised              | A Janse van<br>Vuuren |
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#### POPIA POLICY - PLACEMENT PERSONNEL

#### INTRODUCTION

We live in an age where information is easily accessible, and this poses as much threat as it enables convenience. In addition to being easily accessible, data can be processed at warp speed and in high volumes at a touch of a button.

The POPI Act exists to promote each South Africans right to privacy, as stipulated in the Constitution, in addition to restraining how personal information may be processed. The responsibility of protecting personal information starts with each individual self. Although the act is only enforceable on legal entities, each individual is responsible for the information they give out about themselves, as well as those of others.

#### **DEFINITIONS**

#### **Personal Information**

Any factor that can identify an individual

### **Data-Subject**

Means the person to whom the personal information at hand relates to

#### 3rd Parties

A person or group that is involved, besides those that primarily need to be

#### **COMPANY STATEMENT**

- All data collected will be for a defined and stipulated purpose, and it will not be used for any other means, unless a data subject consent thereto
- Nursetec SA will not give out any personal information, provided to the Company, for a specific purpose, to any third parties, without written consent from the data subject
- o All Personal Information will be store in a secure/safeguarded environment
- Every data subject is responsible to ensure accuracy to retained personal information. In contrast a datasubject may also request the deletion or destruction of Personal Information, on valid grounds. Any of the before mentioned will only be accepted in writing
- o The Company will not accept any request or queries, or bring about any changes which is directed on unsecure or open portals, like open social media, open web, etc.

Nursetec vouches to keep all personal information provided to the Company confidential.

Please take note that by registering with the Company you consent that the Company may use and retain Personal information for the purpose it was collected for, this includes placement, representation and in any event of misconduct related to the Company.

The Company will not take any responsibility for any personal information that a data-subject shares about themselves or any other individual on unsecure environments.

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Policies and Procedures: POPIA Policy - Placement Personnel

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